Healthier Futures
Black Country Integrated Care System

The Black Country Integrated Care System Equality, Diversity, and Inclusion Learning Events 2025/2026







Equality, Diversity, and Inclusion Learning and Development Events 2025/2026

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Allyship training



Join these sessions to increase understanding of what it means to be an ally; Share practical ways to be a better ally in and outside of work;
The sessions will explore opportunities to be an influential ally to people with a protected characteristic. These sessions will be delivered by the EDI Team at the Dudley Group NHS Foundation Trust.

Dates

6.05.2025 @1.00-2.30pm
10.07.2025@10.00-11.30am
9.09.2025 @10.30-12.00pm

Disability Equality



An Interactive training session from the Black Country Healthcare NHS Foundation Trust Equality, Diversity, and Inclusion Team about Disability Equality and will cover key topics including different models of disability, agreeing and implementing reasonable adjustments, accessing additional support, and identifying how to make standard practice as inclusive as possible.

Dates

15.05.2025@ 1.00-4.00pm 17.11.2025@ 10.00-1.00pm
25.11.2025@10.00-1.00pm 3.12.2025@ 1.00-4.00pm
19.01.2026@10.00-1.00pm

Gender Equality



An interactive training session from the Black Country Healthcare NHS Foundation Trust Equality, Diversity, and Inclusion Team about Gender Equality. The session will explore key concepts in gender equality such as gender inequalities, sexual safety, sexist microaggressions, intersectionality, and effective allyship.

Dates

3.06.2025 @10.00-1.00pm 3.09.2025 @12.30-3.30pm
18.03.2026 1.00-4.00pm 25.03.2026 @10.00-1.00pm
31.03.2026@10.00-1.00pm

LGBTQ+ Equality



New interactive training session from the Black Country Healthcare NHS Foundation Trust Equality, Diversity, and Inclusion Team about LGBTQ+ Equality. The session will explore key concepts in LGBTQ+ equality such as the evolution of LGBTQ+ rights, key LGBTQ+ terminology, the different types of discrimination LGBTQ+ people can experience and how to create a safe space for LGBTQ+ people.

Dates

2.06.2025@1.00-4.00pm 19.06.2025@1.00-4.00pm
24.06.2025@10.00-1.00pm 18.02.2026 10.00-1.00pm & 24.02.2026@1.00-4.00pm

Anti-racism



This training, developed by Show Racism the Red Card, aims to help participants understand and combat racism in the workplace and beyond. It covers key concepts such as unconscious bias, intersectionality, allyship, privilege, and unconscious bias. The training is delivered by the EDI Team at Black Country Healthcare NHS Foundation Trust.

Dates

2.07.2025@10.00-1.00pm 1.10.2025@ 10.00-1.00pm
14.10.2025@1.00-4.00pm 20.10.2025@10.00-1.00pm & 2.02.2026@1.00-4.00pm

Religion & Belief Equality



The training includes the rights of religious people to practice their faith at work and for their religious beliefs to be respected in the provision of services, what other beliefs are protected, and how to balance protecting people's right to practising their beliefs with other aspects of EDI. This interactive session is delivered by the EDI Team at Black Country Healthcare NHS Foundation Trust.

Dates

22.07.2025@10.00-1.00pm 28.07.2025@1.00-4.00pm
6.08.2025@10.00-1.00pm 5.11.2025@1.00-4.00pm & 3.02.2026@10.00-1.00pm

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Leadership and Inclusion



Register to participate in confidential safe space coaching sessions to explore inclusive leadership and what it means in practice with an external coach and trained facilitator. There are **two groups with twenty five spaces allocated in total.** These sessions are for people who are leading and managing teams and the sessions are open to colleagues in clinical and non clinical roles. To find out more about what is involved in the group coaching sessions there will be two engagement sessions on the **6.5.2025@ 12.00-12.45pm** and the **14.5.2025 @ 12.00-12.45pm** to find out more information.

Please copy and paste the link below to register your interest in attending the engagement sessions in May and your preferred group coaching session dates e.g. **Group one OR Group two. (Nb:you are only required to attend one of the engagement sessions not both sessions)**

To register your attendance at any of the equality, diversity, and inclusion learning events please copy and paste the link below into your browser to complete the booking form with your preferred date. You will be sent a link to join the sessions based on your preferred date.

https://tinyurl.com/icsequalitytraining

Please note : All sessions will be delivered virtually via MS Teams. All of the sessions are available to system partner organisations in the Black Country ICS on a cost neutral basis and are free of charge to attend.







For further information or queries please email bcicb.workforce@nhs.net

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